



Action Lab Agreement

→ **LET'S ACT IN WAYS THAT FOSTER TRUST**

Treat each other with respect. Be supportive. Help others be successful.

→ **LET'S BE OURSELVES**

Bring your unique perspective. And speak in ways that people will be willing and eager to listen.

→ **LET'S BE CURIOUS**

Be open to having your thinking provoked and expanded. Being willing to be surprised.

→ **LET'S BE CAREFUL OF OUR JUDGMENTS**

We see through our own colored glasses. Be careful of absolute judgments, certainties, assumptions and biases.

→ **LET'S ACKNOWLEDGE AND APPRECIATE**

Strengthen collaboration through appreciating others contributions and strengths.

→ **LET'S PRACTICE REFLECTIVE OPENNESS**

Rather than point fingers or say why someone is wrong, describe where your perspective is coming from. Why do you see situation a certain way. Describe your biases. Doing this will make it easier for people to hear each other's insights.

→ **LET'S BE OPEN TO FEEDBACK**

Be receptive to new ideas and come with a willingness to change your thoughts, opinions and behaviors.

→ **LET'S NOT BE HELD BACK BY OBSTACLES**

Focus on what's possible. Don't believe in the power of perceived obstacles. Creative teams find ways around challenges that arise.

→ **LET'S HAVE FUN**

Work hard and let's not take ourselves too seriously. Humour and fun fosters trust and opens up new ways of thinking.